

ALTERNATE RANGE CRITERIA 125

Established 3/19/80

Revised 1/31/91; 3/1/91; 7/1/01

Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B, Range C, or Range D.

Range B. This range shall apply to persons who have 12 months of satisfactory experience in the California state service performing duties of a Payroll Specialist, Range A, or a Personnel Specialist, Range A. or

May apply to persons who have two years of satisfactory experience outside of State service performing personnel/payroll duties comparable to those of a Personnel or Payroll Specialist.

Range C. This range shall apply to all persons who have 12 months of satisfactory experience in the California state service performing the duties of a Payroll Specialist, Range B, or a Personnel Specialist, Range B.

Range D. This range shall apply to all persons who have satisfactorily completed one year of experience in the California state service performing the duties of a Payroll Specialist, Range C, or a Personnel Specialist, Range C.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.676 for salary movement from Range A to Range B. Salary movement from Range B to Range C is based on DPA Rule 599.674. Salary movement from Range C to Range D is based on DPA Rule 599.674.

ALTERNATE RANGE CRITERIA 285

Established 07/01/03

Range L. This range shall apply to incumbents in positions designated Confidential and E97 in classes with CBID 01, 02, 04, 06, 07, 10, 12, 14, 20, and 21, and who also meet the criteria for Range A which applies to incumbents that are designated rank and file.

Range M. This range shall apply to incumbents in positions designated Confidential and E97 in classes with CBID 01, 02, 04, 06, 07, 10, 12, 14, 20, and 21, and who also meet the criteria for Range B which applies to incumbents that are designated rank and file.

Range N. This range shall apply to incumbents in positions designated Confidential and E97 in classes with CBID 01, 02, 04, 06, 07, 10, 12, 14, 20, and 21, and who also meet the criteria for Range C which applies to incumbents that are designated rank and file.

Range O. This range shall apply to incumbents in positions designated Confidential and E97 in classes with CBID 01, 02, 04, 06, 07, 10, 12, 14, 20, and 21, and who also meet the criteria for Range D which applies to incumbents that are designated rank and file.

Range P. This range shall apply to incumbents in positions designated Confidential and E97 in classes with CBID 01, 02, 04, 06, 07, 10, 12, 14, 20, and 21, and who also meet the criteria for Range F which applies to incumbents that are designated rank and file.

Range Q. This range shall apply to incumbents in positions designated Confidential and E97 in classes with CBID 01, 02, 04, 06, 07, 10, 12, 14, 20, and 21, and who also meet the criteria for Range G which applies to incumbents that are designated rank and file.

Range R. This range shall apply to incumbents in positions designated Confidential and E97 in classes with CBID 01, 02, 04, 06, 07, 10, 12, 14, 20, and 21, and who also meet the criteria for Range J which applies to incumbents that are designated rank and file.

Salary movement from a rank-and-file salary range to an excluded salary range shall be under the provisions of DPA Rule 599.674(c). Salary movement from an excluded salary range to a rank-and-file salary range shall be under the provisions of DPA Rule 599.674(a).

Salary comparisons between classes shall be based on the rank-and-file salary ranges; however, salary movement shall be based on the employee's salary rate received. Movement between ranges shall be pursuant to the provisions of the applicable salary range criteria.

Example: A Confidential Program Technician (PT) receiving a salary rate of \$2500 is transferring to an Office Technician (OT) (Typing) rank-and-file position.

Salary Ranges:

PT

OT (Typing)

A \$2130 - 2780

A \$2510 - 3050

L \$2029 - 2648

L \$2390 - 2905

Compare Range A maximum of PT (\$2780) with Range A maximum of OT (Typing) (\$3050). The percent difference = 9.7%. The employee is eligible to receive a 5% increase upon transfer based on DPA Rule 599.674(b). The employee shall move from Range L PT (\$2500) to Range A OT (Typing), and receive the salary rate of \$2625.