



DEPARTMENT OF DEVELOPMENTAL SERVICES
EXAMINATION ANNOUNCEMENT

OPEN/
CONTINUOUS

PSYCHOLOGIST (HEALTH FACILITY –
CLINICAL)
DEPARTMENTS OF MENTAL HEALTH AND
DEVELOPMENTAL SERVICES

2PVBF

State of California is an equal opportunity employer, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

EXAMINATION TYPE	This is an Open Examination for Porterville Developmental Center. Interviews will be held when a sufficient candidate pool exists and will be scheduled at the discretion of the appointing authority.
WHO SHOULD APPLY?	Persons that meet the minimum qualifications (MQ's) of the classification. Applications may be downloaded from the CalCareers website at http://www.calcareers.ca.gov . Applications are available and MUST be filed in person or by mail.
WHERE TO APPLY	MAIL EXAMINATION DOCUMENTS TO: PORTERVILLE DEVELOPMENTAL CENTER P.O. Box 2000 Porterville, CA 93258 Attention: HR/EXAMS (559) 782-2325 OR (559) 782-2087 OR (559) 782-2322 <u>Faxed or emailed applications will not be accepted.</u> Do not submit applications to the California Department of Human Resources or the State Personnel Board.
POSITION LOCATION(S)	We will be filling positions at the Department of Developmental Services (DDS), PORTERVILLE DEVELOPMENTAL CENTER (PDC).
FINAL FILE DATE	Continuous Filing
SALARY RANGE	U - \$7,666 - \$8,335 per month V - \$9,050 - \$10,101 per month
TESTING INFORMATION	The examination is a Qualification Panel Interview (QAP) - 100% The examination will consist solely of a Qualification Panel Interview (QAP) . In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained. NOTE: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination. Veterans' preference will be granted in this examination.
ELIGIBLE LIST INFORMATION	A departmental open eligible list will be established and used to fill vacancies at PDC. Candidates may test for the exam once within a 9- month period. Names of successful competitors are merged onto the list of final scores, regardless of date. This list will be abolished 48 months after it is established.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<p>All applicants must meet the education and/or experience requirements listed below under "MINIMUM QUALIFICATIONS" for the classification by time applications are processed. It is your responsibility to make sure you meet the education and/or experience requirements stated on this announcement on the date you submit your application. All application must include: "to" and "from" dates (month/day/year); time base, and civil service class titles (not working titles).</p> <p>Requirements stated below include more than one pattern and are distinguished as "Either I," "Or II," "Or III," etc.</p>
MINIMUM QUALIFICATIONS	<p>License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code.</p> <p style="text-align: center;">and</p> <p>Possession of the education and experience for the appropriate specialty (Clinical, Counseling, Educational, Experimental, or Social) as outlined in Section 1396 of the Board of Psychology's Regulations.</p> <p>Individuals who do not qualify for licensure by the California Board of Psychology or who are in the process of securing this license will be admitted into the examination and may be appointed, but must secure a valid license within three years of appointment or the employment shall be terminated. For persons employed less than full time, an extension of a waiver of licensure</p> <p>may be granted for additional years proportional to the extent of part-time employment, as long as the person is employed without interruption in service, but in no case shall the waiver exceed five years.</p> <p>(Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated. Additionally, they must take the licensure examination at the earliest possible date after the date of employment.)</p> <p style="text-align: center;">and</p> <p>Education: Completion of all requirements for a Doctoral Degree in Psychology from a recognized college or university with specialization in clinical or child clinical psychology. [Graduates of foreign universities except Canadian, and graduates of unaccredited universities must meet the educational requirements for State licensure as a Psychologist as evidenced by a written statement from the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code. This statement will also be required to determine the sufficiency of an academic specialty believed equivalent to those mentioned here. (Applicants who are within six months of receiving their degree will be admitted to the examination, but will not be eligible for appointment until receipt of the degree and completion of the internship.))</p> <p>Applicants must show their license number, title, and expiration date on their application. License verification will be required prior to appointment as a Psychologist (Health Facility - Clinical), Departments of Mental Health and Developmental Services.</p>

<p>POSITION STATEMENT</p>	<p>Psychologist (Health Facility - Clinical) apply psychological knowledge and techniques to the problems of mental and developmental disabilities in children, adolescents and adults; conduct various forms of group and individual therapy, including behavior modification and psychotherapy; select, administer, score and interpret psychological tests; assess patients and make recommendations on admission, transfer, discharge, and therapeutic activities; consult with medical personnel regarding patients status; evaluate and report on current and new programs; participate in treatment team, staff, and professional meetings; serve as consultants within the facility or to other agencies and groups; may work with community groups to develop supportive resources and conduct mental health education; may participate in training programs for other staff and volunteers; may participate in interviews for the selection of personnel; initiate, design, collaborate and report for publication; and may compile and analyze statistics.</p> <p>CLINICAL: The psychological aspects of mental disability, its alleviation, change and study. For more descriptive job tasks please see the job specifications on the CalCareers website at http://www.calhr.ca.gov.</p>	
<p>EXAMINATION SCOPE</p>	<p>A. <u>Knowledge of:</u></p> <ol style="list-style-type: none"> 1. Psychological theories and research. 2. Principles, techniques, and problems in developing and coordinating a specialized psychological treatment program. 3. Principles, techniques, and trends in psychology with particular reference to normal and disordered behavior, human development, motivation, personality learning, individual differences, adaptation and social interaction. 4. Methods for the assessment and modification of human behavior. 5. Characteristics and social aspects of mental disorders and retardation. 6. Research methodology and program evaluation. 7. Institutional and social process, group dynamics. 8. Functions of psychologists in various mental health services. 9. Current trends in the field of mental health. 10. Professional training. 11. Community organization and allied professional services. 	<p>B. <u>Ability to:</u></p> <ol style="list-style-type: none"> 1. Plan, organize, and work in a specialized psychological treatment program involving members of other treatment disciplines. 2. Provide professional consultation and program leadership. 3. Teach and participate in professional training. 4. Recognize situations requiring the creative application of technical skills. 5. Develop and evaluate creative approaches to the assessment, treatment, and rehabilitation of mental disorders, to the conduct of research, and to the development and direction of a psychological program. 6. Plan, organize, and conduct research, data analysis and program evaluation. 7. Conduct assessment and psychological treatment procedures. 8. Secure the cooperation of professional and lay groups. 9. Analyze situations accurately and take effective action. 10. Communicate effectively.
<p>SPECIAL REQUIREMENTS</p>	<p>Possession of scientific and professional integrity, emotional stability, patience, alertness, and tact.</p>	

PSYCHOLOGIST (HF-CLINICAL) DMH & DDS
2PVBF-9878

CONTINUOUS FILING

DRUG TESTING REQUIREMENT	Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.
BACKGROUND INVESTIGATION	Competitors who are successful in this examination will be required to submit to a background investigation (if a conditional offer of employment is made) to determine an individual's suitability for employment.

GENERAL INFORMATION

It is the **CANDIDATE'S RESPONSIBILITY** to contact the Porterville Developmental Center's Testing Office four weeks after the cutoff date if he/she has not received a progress notice. Applications are available at the California Department of Human Resources website: www.calcareers.ca.gov. If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not guarantee a place on the eligible list. All candidates who pass will be ranked according to their scores.

THE STATE PERSONNEL BOARD reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

ELIGIBLE LISTS: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

GENERAL QUALIFICATIONS: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**FAIRVIEW
DEVELOPMENTAL CENTER**
2501 Harbor Boulevard
Costa Mesa, CA 92626
Public: (714)957-5121
TDD: (714) 957-5246

**PORTERVILE
DEVELOPMENTAL CENTER**
26501 Avenue 140
Porterville, CA 93258
Public: (559) 782-2087
TDD: (559) 781-7822

**SONOMA
DEVELOPMENTAL CENTER**
15000 Arnold Drive
Eldridge, CA 95431
Public: (707) 938-6692
TDD: (707) 938-6200

**CANYON SPRINGS
COMMUNITY FACILITY**
69-696 Ramon Rd.
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Public: (760) 770-6260
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