



**DEPARTMENT OF DEVELOPMENTAL SERVICES  
EXAMINATION ANNOUNCEMENT**



**OPEN/CONTINUOUS**

**PSYCHOLOGY ASSOCIATE**

**2PVBH**

THE STATE OF CALIFORNIA IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL, REGARDLESS OF AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT TO FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREASTFEEDING AND RELATED MEDICAL CONDITIONS), AND SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

**OPEN SPOT FOR: PORTERVILLE DEVELOPMENTAL CENTER**

**CONTINUOUS FILING:**

Applications and the Criminal Record Supplemental Questionnaire (CRSQ) are available and **MUST** be filed in person or by mail with:

**PORTERVILLE DEVELOPMENTAL CENTER  
P.O. BOX 2000 (26501 AVENUE 140)  
PORTERVILLE, CA 93258  
ATT: HR/EXAMS & RECRUITMENT, W-1A RM 108  
(559) 782-2325 or (559) 782-2322**

**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

Applications (Form STD-168) along with the Criminal Record Supplemental Questionnaire (CRSQ) may be obtained at the State Personnel Board in Sacramento, any Employment Development Office, Department of Developmental Services, Porterville Developmental Center, or at <http://www.jobs.ca.gov> - on the internet.

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Application for Examination." You will be contacted to make specific arrangements.

**NOTE:** Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

No written test is required; the entire examination will consist of an oral interview.

**QUALIFICATIONS APPRAISAL:** Interviews will be held when a sufficient candidate pool exists and will be scheduled at the discretion of the appointing authority.

**SALARY RANGE:** \$3,952 - \$4,713

This is an open examination. Applications will not be accepted on a promotional basis. Career credits do not apply.

**REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:**

**NOTE:** It is your responsibility to make sure you meet the education and/or experience requirements below. Your signature on your application indicates that you have read, understood, and possess the stated qualifications.

**MINIMUM QUALIFICATIONS**

Education: Completion of at least three years of graduate education in clinical, counseling, educational, social, experimental, or medical psychology or other specialty recognized at the Staff Psychologist level and

completion of the doctoral qualifying or comprehensive examinations.

**AND**

Completion of a university approved internship or field training experience relevant to mental health, mental retardation, or correctional services and in the same psychological specialty as that of the academic training, equivalent to one full-time quarter (450 hours). This must be in addition to practicum work associated with specific academic courses or dissertation research. (Three months of experience under the close supervision of a Ph.D. level psychologist may be substituted for the required internship or field training provided it follows at least two years of graduate study in psychology.)

**Or II**

Completion of all the requirements for a doctoral degree with specialization in one of the fields of psychology listed above from a recognized U.S. college or university.

**THE POSITION:** Under supervision, to do the less difficult technical work in psychology in a State hospital or correctional facility involving the assessment and treatment of children, adolescents or adults, research and program evaluation; and to do other related work.

**SPECIAL PERSONAL CHARACTERISTICS:** Scientific and professional integrity, emotional stability, patience, alertness, and tact.

**EXAMINATION INFORMATION:** This examination will consist of a Qualifications Appraisal Interview only. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

**QUALIFICATIONS APPRAISAL - Weighted 100%**

**Scope:**

- A. Knowledge of:
  1. Theories and research on personality and intellectual growth and development, individual differences, human motivation and disordered behavior.
  2. Techniques of behavior modification including psychotherapy, remotivation and conditioning.
  3. Uses, administration and interpretation of psychological tests and measurements.
  4. Characteristics and social aspects of mental disorders and retardation.
  5. Statistics as applied to tests and measurements.
  6. Psychological research methodology, design and data analysis.
  7. Group dynamics, professional training psychology and allied disciplines, and current trends in the field of mental health.
- B. Ability to:
  1. Assess behavior, identify normal and abnormal behavior tendencies.
  2. Modify problems, attitudes and behavior.
  3. Establish rapport with clients.
  4. Conduct research.

SEE REVERSE FOR ADDITIONAL INFORMATION

**PSYCHOLOGY ASSOCIATE  
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**CONTINUOUS FILING**

5. Evaluate statistical data.
6. Participate in professional training.
7. Establish and maintain effective relationships with other personnel.
8. Analyze situations accurately and take effective action.
9. Prepare reports.
10. Communicate effectively.

**ELIGIBLE LIST INFORMATION:** Names of successful competitors are merged onto the list in order of final scores, regardless of date. This list will be abolished 24 months after it is established unless the needs of the service and condition of the list warrant a change in this period.

The resulting eligible list will be used to fill vacancies at Porterville Developmental Center.

**BACKGROUND INVESTIGATION:** Competitors who are successful in this examination will be required to complete (prior to an appointment in this class) a background investigation document, on which information regarding certain arrests (regardless of conviction) and felony convictions

must be divulged. Information collected on this document is distinct from that required on the Standard Application for Examination, Form STD. 678, and the Criminal Record Supplemental Questionnaire (CRSQ) that is filled out prior to the examination. The hiring agency uses the information obtained on the background investigation document to conduct background investigations and/or to determine an individuals suitability for employment.

**DRUG TESTING REQUIREMENT:** Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

**VETERANS PREFERENCE POINTS** will be granted in this examination. You must apply for Veterans points through the State Personnel Board. You may obtain the form from the Porterville Developmental Center Personnel/Testing & Recruitment Office in Room 64 of the Administration Building.

#### GENERAL INFORMATION

It is the candidate's responsibility to contact the Department of Developmental Services' Testing Office three days prior to the test date if he/she has not received his/her notice.

For an examination without a written feature it is the CANDIDATE'S RESPONSIBILITY to contact the Department of Developmental Services' Testing Office three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview, EDA, performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Department noted on the front.

If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not assume a place on the eligible list. Your performance in the examination described on the reverse side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**THE STATE PERSONNEL BOARD** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**EXAMINATION LOCATIONS:** Locations of interviews may be limited or extended as conditions warrant.

**ELIGIBLE LISTS:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

**PROMOTIONAL EXAMINATIONS ONLY:** Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the Information Counter of the State Personnel Board offices.

**GENERAL QUALIFICATIONS:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**INTERVIEW SCOPE:** If an interview is conducted, in addition to the scope described on the reverse of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breath and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

**HIGH SCHOOL EQUIVALENCE:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have the education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

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**DEPARTMENT OF DEVELOPMENTAL SERVICES - 1600 9TH STREET, P.O. Box 944202, Sacramento, CA 94244-2020**  
Telephone: Public: (916) 654-1625 TDD: Voice of hearing impaired (916) 654-2054

<b>Fairview Developmental Center</b> 2501 Harbor Boulevard Costa Mesa, CA 92626 Public: (714) 957-5121 TDD: (714) 957-5512	<b>Lanterman Developmental Center</b> 3530 Pomona Boulevard Pomona, CA 91768 Public: (909) 595-1221 TDD: (909) 595-3971	<b>Porterville Developmental Center</b> 26501 Avenue 140 Porterville, CA. 93257 Public: (559) 782-2087 TDD: (559) 782-7822	<b>Sonoma Developmental Center</b> 15000 Arnold Drive Eldridge, CA. 95431 Public: (707) 938-6811 TDD: (707) 939-6200
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**Canyon Springs  
State-Operated  
Community Facility**  
 69-696 Ramon Rd.  
 Cathedral City, CA. 92335  
 Public: (760) 770-6260  
 TDD: (760) 770-2590

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TDD is a Telecommunications Device for the Deaf and is reachable from phones equipped with a TDD Device