

\*\*\*This is only a **preview** of the exam task statements for the Training & Experience Examination. You will be asked to respond to each task statement indicating how your training and experience relate to each. To take the actual exam, please refer back to the bulletin and click the “Click here to go to the Internet exam” link at the bottom of the bulletin.

## **Training and Experience Evaluation Preview Supervising Right of Way Agent**

The California civil service selection system is merit-based and eligibility for appointment is established through a formal examination process. This examination consists of a Training and Experience evaluation used to evaluate your training and experience relevant to the position.

This Training and Experience evaluation is a scored component accounting for 100% of your rating in the hiring process. It is important to complete the questionnaire carefully and accurately. Your responses are subject to verification before appointment to a position.

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To answer all the test items (task statements) in this exam, you will be required to either choose from among the provided answers, or to enter (type in) specific information about your experience, your education, and your formal training. Educational and work references will also be requested.

Be prepared to give specific information about the length and breadth of your work experience. Also, be prepared to provide specific information about where you received your education and training. Providing the type of education and/or formal training courses will also be necessary to complete this online examination.

### **Verification of References**

Before a hiring decision will be made, your responses will be verified. A hiring manager or personnel staff member will contact the references you have provided to confirm job dates, experiences, duties, achievements, and/or possession of knowledge, skills, and abilities. Failure to provide adequate references AND contact information may significantly limit our ability to make a job offer.

If it is determined at any time that you have made any false or inaccurate representations in any of the information you have provided, you may be disqualified from this process, suffer loss of State employment, and/or suffer loss of right to compete in any future State of California hiring processes. You are solely responsible for the accuracy of the responses provided.

This warning has been provided to protect your rights as a job candidate as well as the rights of the State. Be advised that you are expected to answer truthfully and accurately.

### **Instructions**

Rate your experience performing specific job-related tasks.

Respond to each of the following task statements by indicating how the statement applies to you. You are required to respond to every question and provide relevant examples. Also, indicate the references who can verify the information provided.

In responding to each statement, you may refer to your WORK EXPERIENCE, whether paid or volunteer, your EDUCATION, and/or FORMAL TRAINING COURSES you have completed.

PLEASE NOTE: This examination is designed to gain an overall assessment of your education, training, and experience as it directly relates to the duties and the knowledge, skills and abilities required for this position. Possession of specific education is **not** required to be successful in this examination; however, such achievements may substitute for desirable levels of experience. All components of this examination have been carefully validated by tying them directly to job requirements and documenting their relevance to the position.

### **Tasks for Supervising Right of Way Agent**

1. Planning, supervising, delegating, and overseeing the work activities of employees to ensure project deadlines and organizational goals are being met.
2. Reviewing and reconciling Right of Way engineering and land survey appraisal maps and acquisition documents.
3. Reviewing appraisal reports to ensure such reports meet Federal and State rules and regulations and industry standards.
4. Managing Right of Way consultants and their Right of Way project delivery activities.
5. Negotiating with Right of Way consultants and service providers over delivery dates, price, and the resolution of problems.
6. Monitoring work of employees and provide coaching to improve performance and productivity.
7. Reviewing and approving acquisition packages for accuracy and compliance.
8. Reviewing and approving relocation assistance claim forms for accuracy and compliance.
9. Reviewing and approving resolutions of necessity for accuracy and compliance.
10. Reviewing and approving lease agreements for accuracy and compliance.
11. Reviewing and approving excess land sales packages for accuracy and compliance.
12. Reviewing and approving acquisition work plans for project management purposes.

13. Facilitating project status meetings for project management purposes.
14. Reviewing and approving.