



Mate, Fish and Game Vessel Open Departmental for DFW FILE-IN-PERSON DATE – March 9, 2016

INTRODUCTION

Why not work to benefit California's environment? Want to work with dedicated people who value and enjoy their work?

Our employees are committed to managing and protecting California's diverse wildlife and the habitats upon which they depend. Join us and begin a meaningful new career.

For more information on the State examination and hiring process, visit the Department of Fish and Wildlife website at <https://www.wildlife.ca.gov/Employment>.

EEO

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

WHO SHOULD APPLY?

Candidates who meet the minimum qualifications as stated below may apply for this examination.

FILING INSTRUCTIONS

File-in-Person Date: **March 9, 2016**

Applications must be filed in person at:

California Department of Fish and Wildlife
2109 Arch Airport Road
Stockton, CA 95206

Or

California Department of Fish and Wildlife
License Sales Counter
4665 Lampson Avenue
Los Alamitos, CA 90720

Applications must be filed in person on March 9, 2016 between the hours of 8:00 AM to 4:00 PM. Applications filed in person after the file-in-person date will not be accepted for any reason.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box on the application. The exam unit will contact you to make specific arrangements.

SALARY INFORMATION

\$3,687 – \$4,244

POSITION STATEMENT

Under general supervision, directs the crew-members of: (1) a fisheries research vessel in the construction, repair, and preservation of fishing nets and other fishing and deck gear, and in the maintenance and repair of a fisheries vessel above deck; or (2) a marine patrol vessel in the proper handling and storage of fishing nets and other commercial and sport fishing gear and equipment, and in the maintenance and operation of the vessel, including auxiliary equipment; operates a Fish and Game vessel as necessary; and does other related work.

ELIGIBLE LIST INFORMATION

Eligibility expires 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the minimum qualifications by the file-in-person date.

MINIMUM QUALIFICATIONS

Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as Either "I", "II", or "III", etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

Either I: Two years of experience performing the duties of a Deckhand, Fish and Game Boat, on vessels at least 30 feet in length operated by the Department of Fish and Game.

OR II: Three years of commercial fishing experience on seagoing vessels at least 30 feet in length which shall have included extensive experience in handling, repairing and constructing specialized fishing gear and tow nets.

OR III: Three years of experience operating and maintaining a commercial or government vessel at least 30 feet in length.

EXAMINATION INFORMATION

This examination consists of a **Performance Test Weighted 100%**. To obtain a position on the eligible list, you must attain a minimum rating of 70%. **COMPETITORS WHO DO NOT APPEAR FOR THE PERFORMANCE TEST WILL BE DISQUALIFIED.**

Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

It is anticipated that the performance test will be held in the month of March/April in Antioch and Los Alamitos.

KNOWLEDGE AND ABILITIES

Knowledge of:

1. Construction and use of various types of commercial fishing gear used on the Pacific Coast
2. Construction, hanging, mending, and storage of nets of all types
3. Principles of coastal navigation
4. Seamanship, including the rigging, splicing, and tying of ropes and cables
5. Rules of the road
6. Principles of effective supervision and directing the work of others

Ability to:

1. Identify, repair and properly store nets of all types
2. Direct the work of others
3. Think and act quickly in emergencies
4. Assist in non-enforcement patrol or marine research duties
5. Cut, sew, bind, and maintain canvas
6. Operate and maintain diesel and gasoline- powered boats up to 115 feet in length including auxiliary equipment
7. Follow oral and written directions
8. Row a boat
9. Communicate effectively both orally and in writing

BENEFITS

To learn more about the comprehensive benefit package please visit our website at <http://www.calpers.ca.gov> .

VETERANS PREFERENCE

Veterans' Preference will be granted to all competitors who are successful in this examination and who qualify for, and have requested preference through the California Department of Human Resources (CalHR), <http://jobs.ca.gov/Job/VeteransInformation>.

Veterans who have achieved permanent civil service status are not eligible to receive Veterans' Preference.

DISTINGUISHING CHARACTERISTICS

SPECIAL PERSONAL CHARACTERISTICS: Satisfactory record as a law-abiding citizen; reliability, willingness to work unusual hours and on Saturday, Sundays, and holidays; willingness to go on extended sea cruises.

SPECIAL PHYSICAL CHARACTERISTICS: Physical agility and strength; ability to swim at least 50 yards and stay afloat at least five minutes, and immunity from seasickness.

ADDITIONAL DESIRABLE QUALIFICATIONS

In appraising the relative qualifications of candidates, consideration will be given to the extent and type of pertinent experience over and above that required under the "Minimum Qualifications" such as experience in handling, repairing and constructing purse seines, bottom trawling nets, lamparas (or other types of bait nets), drift or set gill nets and trammel nets, fyke nets, crab nets, drift or set line gear with 500 hooks or more, and steel salmon trolling gear with four lines or more; and experience aboard U.S. documented vessels of 25 tons gross weight (approximately 65 feet in length), and certification as a SCUBA diver.

CONTACT INFORMATION

If you have any questions concerning the Mate, Fish and Game Vessel examination or the testing process, you may contact Matthew Hom, Exam Analyst with the Department of Fish and Wildlife, Human Resources Branch at (916) 653-8120 or visit the Department of Fish and Wildlife website at www.wildlife.ca.gov.

GENERAL INFORMATION

For an examination without a written feature, it is the candidate's responsibility to contact Department of Fish and Wildlife three weeks after the file-in-person date if he/she has not received his/her notice.

Examination Locations:

When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. However, locations of interviews or performance evaluations may be limited or extended as conditions warrant.

Applications are available at www.jobs.ca.gov/pdf/std678.pdf, California Department of Human Resources (CalHR) offices, local offices of the Employment Development Department and the testing department on this job bulletin.

Remember, Examinations are Competitive:

If you possess the entrance requirements stated on this bulletin, you may take this competitive examination; however, you aren't assured a place on the eligibility list. Your performance in the examination is compared to established rating criteria. All candidates who pass are ranked according to their scores.

Eligible Lists:

Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

How Qualifications are Rated

General Qualifications for all Examinations: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Veterans' Preference:

Government Code Section 18973.5(a) defines an entrance examination, for purposes of awarding veterans' preference in Open and Open, Non-promotional examinations, as "...any open competitive examination." Government Code Section 18973.5(b) requires that veterans' preference be awarded in all qualifying entrance examinations in which a veteran competes and that no veterans' preference shall be allowed once

a veteran achieves permanent civil service status (successful completion of the probationary period for the classification of hire).

Assembly Bill 372, signed into law by Governor Brown on August 12, 2013, changes the way the Veterans' Preference process is administered by the State of California.

Veterans' Preference will be awarded as follows, starting on January 1, 2014:

1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veterans' preference.
2. An entrance examination is defined, under the law, as any open competitive examination.
3. Veterans' Preference is not granted once a person achieves permanent civil service status.

Directions to apply for Veterans' Preference Points are on the Veterans' Preference Application (STD. Form 1093), which is available at <http://jobs.ca.gov/Job/VeteransInformation> or from the California Department of Human Resources (CalHR), 1515 S Street, Sacramento, CA 95811, and the Department of Veterans Affairs website at <http://www.cdva.ca.gov>.

Miscellaneous Information:

The Department of Fish and Wildlife reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

TTY is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

California Relay (Telephone) Service for the Deaf or Hearing-Impaired
From TDD phones: 1-800-735-2929
From voice phones: 1-800-735-2922