

# JOB OPPORTUNITY/EXAMINATION BULLETIN

OFFICE OF LEGISLATIVE COUNSEL  
LEGISLATIVE DATA CENTER



## APPLICATION DEVELOPER

INFORMATION TECHNOLOGY SPECIALIST I, RANGE D (6LC09)-TWO (2) POSITIONS  
(EQUIVALENT TO: ASSOCIATE SYSTEM SOFTWARE SPECIALIST I (TECHNICAL))

JOB LOCATION: SACRAMENTO, CALIFORNIA  
FINAL FILING DATE: JUNE 17, 2016

SALARY: \$4,832- \$6,354

### Our Agency

The Office of Legislative Counsel (OLC) is a small civil service department whose mission is to provide legal services and information technology support services to the State Legislature. The Legislative Data Center (LDC), as one of three branches of the OLC, is a customer service organization, delivering information technology solutions to the California State Legislature. The LDC is dedicated to building and developing individual and collective expertise through business knowledge and teamwork. The LDC is committed to continuous learning and improving individual skills as technology changes.

The State of California provides excellent health benefits and retirement options, sick leave and vacation accrual, and paid state holidays. These positions are located in the heart of downtown Sacramento. OLC employees are excluded from collective bargaining and, therefore, receive enhanced benefits and do not contribute fair share.

### Your Role

The candidate will be part of a development team that has passion, determination and ambition to create an optimal customer experience with legislative applications that meet customers' business needs. The candidate will work closely with senior developers and must have a desire to learn and use industry standards and best practices to develop multi-tier web-based applications on a J2EE platform. The development team consistently collaborates with others to solve problems creatively. Team members demonstrate high integrity in the course of collaboration. The candidate must have knowledge and experience with website interface design/development, JAVA and J2EE based technologies. The candidate will join a team of talented developers, designers, and analysts who will assist the candidate with project work and technical skills development. This position may require working late nights and weekends to resolve critical problems.

### Your Expertise

- Passion for technology and a desire to expand upon existing technical skills
- Use of technologies such as HTML, CSS and JavaScript
- Strong analytical and problem-solving skills
- Working knowledge and understanding of the J2EE platform
- Experience with user interface design/development
- Strong organization skills and attention to details
- Relentless and persistent commitment to quality of solutions and services provided to clients

### Your Responsibilities

- Work with existing organizational teams to share knowledge, suggest improvements, and debug existing web platform software
- Be a part of a fun team of driven developers and managers to bounce off ideas and learn from
- Professional and personable demeanor, with excellent communication skills
- Maintain professional internal/external relationships that adhere to the organization's core values
- Manage and maintain a schedule of work to ensure project schedules and deliverables are completed within agreed-upon timeframes
- Develop and test core modules based on specifications provided by the team lead
- Ensure data integrity and quality throughout the development process

### Minimum Qualifications

A minimum of two (2) years of experience in the software development life cycle for web technologies. Demonstrated knowledge and a minimum of one (1) year of experience with Java J2EE technologies such as JSP, EJB, JMS, XML, XSL/XSLT,

JQuery, AJAX, JSON, JAXB, Servlets and JSF. A minimum of one (1) year of professional working experience using Oracle including demonstrated knowledge of data modeling and PLSQL. A minimum of one (1) year of experience with middleware technologies such as WebLogic, Glassfish, JBoss or WebSphere. A minimum of one (1) year of hands-on experience in developing Java based applications using Net Beans and/or Eclipse. Extensive experience in web application development standards, such as Cascading Style Sheets (CSS) and XHTML. Ability to think tactically and create effective application prototypes. Ability to accurately read and interpret program specifications to develop applications to meet the customers' expectations. Excellent oral and written communications skills. Ability to establish and maintain cooperative working relationships with customers, staff and managers. Ability to work under pressure, manage multiple assignments, and meet deadlines.

## Desirable Qualifications

Demonstrated ability to analyze, design, and code in Java, Linux/Unix shell (cs, ksh, bash). Hands-on experience in developing rich client applications using JavaFX. Ability to develop SQL solutions in response to enterprise-wide ad-hoc requests.

### WHO MAY APPLY

**Applicants need not be a current or former State employee nor be on a State exam list to apply, but need to meet the Minimum Qualifications listed above.** It is your responsibility to make sure that you meet the minimum qualifications listed in this bulletin. Your signature on your application indicates that you have read, understood, and possess the minimum qualifications required. This selection process consists of a state examination and job interview as a combination. Under the OLC's position-specific selection program, candidates do not have to be on a State list in order to apply. OLC may use this selection process for up to one year to fill other vacancies, where job-related knowledge, skills, abilities and behaviors are the same or substantially similar to this advertised position. Applications will be screened and interviews scheduled for those candidates possessing the best qualifications and experience. Subject to SROA/Surplus.

### HOW TO APPLY

Submit a standard state application and resume which demonstrates that you meet the Minimum Qualifications in the bulletin to the Office of Legislative Counsel Human Resources Office, Attn: H. Chu, 925 L Street, Suite 900, Sacramento, CA 95814. Applications must be received in the Human Resources Office by 5:00 p.m., Friday, June 17, 2016, or be postmarked by this date. **You must include on your application the alpha-numeric process indicator number 6LC09 after the position title on your application. Applications that do not contain the process indicator number will not be processed.** Please note on your application how you heard about these positions. Technical questions regarding the positions may be directed to Karen Yost at (916) 341-8554. Questions regarding the application process may be directed to Human Resources Office at (916) 341-8330.

**SELECTION INFORMATION:** The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

**OTHER RELATED INFORMATION:** The Office of Legislative Counsel reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Applications are available at local offices of the Employment Development Department and the Office of Legislative Counsel Human Resources Office. The application form (STD. 678) is also available in several formats on the website at: <http://jobs.ca.gov/Profile/StateApplication>.

**THIS IS A COMPETITIVE PROCESS.** If you meet the minimum qualifications stated on this bulletin, you may file for this position. Possession of the qualifications does not guarantee inclusion in the selection process. Your performance in the selection process will be compared with the performance of all others who participate in this process, and does not guarantee an appointment to the position.

**INTERVIEW SCOPE:** If an interview is conducted, in addition to the minimum and desirable qualifications described on this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of experience. Evaluation of a candidate's personal development will include consideration of recognition of training needs; plans for self-development; and the progress made in efforts toward self-development.

**CALIFORNIA RELAY SERVICE:**  
TDD PHONE (800) 735-2929  
VOICE PHONE (800) 735-2922