

JOB OPPORTUNITY/EXAMINATION BULLETIN

OFFICE OF LEGISLATIVE COUNSEL
LEGISLATIVE DATA CENTER



APPLICATION DEVELOPER INFORMATION TECHNOLOGY SPECIALIST I, RANGE E (6LC13) (EQUIVALENT TO: SYSTEM SOFTWARE SPECIALIST I (TECHNICAL))

JOB LOCATION: **SACRAMENTO, CALIFORNIA**
FINAL FILING DATE: **MAY 2, 2016**

SALARY: **\$5,297 - \$6,965**

Our Agency

The Office of Legislative Counsel (OLC) is a small civil service department whose mission is to provide legal services and information technology support services to the State Legislature. The Legislative Data Center (LDC), as one of three branches of the OLC, is a customer service organization, delivering information technology solutions to the California State Legislature. The LDC is dedicated to building and developing individual and collective expertise through business knowledge and teamwork. The LDC is committed to continuous learning and improving individual skills as technology changes.

The State of California provides excellent health benefits and retirement options, sick leave and vacation accrual, and paid state holidays. This position is located in the heart of downtown Sacramento. OLC employees are excluded from collective bargaining and, therefore, receive enhanced benefits and do not contribute fair share.

Your Role

Under the direction of the Enterprise Applications Manager, Information Technology Specialist I, Range E is a senior technical position. The candidate will act as a technical subject matter expert to assess, develop and implement complex mission critical applications for LDC and its customers. The candidate will apply superior application development skills to direct large scale software development efforts and interact with cross-functional specialists to deliver high quality software applications. The candidate will be responsible for coding, testing, debugging complex multi-tiered software applications that meet business needs of LDC and its customers. The candidate will also perform maintenance and support for existing systems.

Your Expertise

- Experience with all phases of software development life cycle using different methodologies
- Experience in software design, development, implementation and support of J2EE based software applications
- Working knowledge of daily production workload support for mission-critical enterprise applications
- Passion for software development and a desire to expand upon existing technical skills
- Strong analytical, problem-solving and communication skills

Your Responsibilities

- Lead or assist in developing, testing, debugging and supporting most complex n-tiered enterprise applications using Java, JSF, Struts, JSP, Prime Faces, Tag Libraries, XML, Web Services and SOAP
- Conduct and participate in JAD sessions to analyze requirements, develop Use Cases and design systems using object-oriented (UML) methodology with users and technical staff
- Work overtime when required to meet workload demands
- Maintain professional and personable demeanor, with excellent communication skills
- Maintain professional internal/external relationships that meet the organization's core values
- Work with existing organizational teams to share knowledge and suggest improvements
- Manage workload and time so that project schedule and deliverables are completed within agreed timeframes

Minimum Qualifications

Equivalent to graduation from a recognized college or university with a minimum of two (2) years of experience performing the duties and responsibilities of a Software Developer such as coding, designing, modifying, installing, evaluating, and maintaining computer software. Knowledge of the applications development and software engineering principles to analyze, design and

construct automated solutions. Working knowledge of J2EE and XML technologies. Ability to think tactically and strategically to provide information technology solutions and services that meet the needs of LDC's IT architecture and infrastructure. Ability to accurately interpret system and database design documents to develop applications that meet the business requirements of LDC and its customers. Knowledge of testing methods and tools to ensure appropriate development of test scripts and expected test results for various levels of testing (unit testing, system testing, integration testing, regression testing and acceptance testing). Writing skills to create documents including, but not limited to, requirement specifications, project scope, impact analysis reports, project status reports, requests for proposal, procedures and system documentation. Ability to establish and maintain cooperative working relationships with others including customers, team members, peers, managers and executive staff. Ability to work under pressure, manage workload, meet deadlines, and coordinate the work in a project team. Good oral and written communications skills.

Desirable Qualifications

Over 5 years of experience in application development and software engineering by using Object-Oriented analysis, design and programming using J2EE java technologies. Experience using the Software Development Life Cycle (SDLC). Knowledge of current technologies and industry trends in order to develop strategies, which enhance the legislative computing environment. Over 5 years of application development experience in Java, Struts, JSF, Primefaces, Servlets, and XML. Experience with User Interface design and development using Primefaces. Experience with application servers specifically with Weblogic. Knowledge of XML schemas, Database schemas, and web application implementations. Knowledge of configuration management tools to manage version control and tracking of program changes, Experience in publication tools. Experience with testing methods and tools used to ensure the appropriate development of test scripts and expected test results for unit testing, system testing, integration testing, regression testing and acceptance testing. Working knowledge of Enterprise Databases (Oracle 11g and above), formulating complex SQL queries and PL/SQL coding. Working knowledge of Unix, Linux and Solaris operating systems

WHO MAY APPLY

Applicants need not be a current or former State employee nor be on a State exam list to apply, but need to meet the Minimum Qualifications listed above. It is your responsibility to make sure that you meet the minimum qualifications listed in this bulletin. Your signature on your application indicates that you have read, understood, and possess the minimum qualifications required. This selection process consists of a state examination and job interview as a combination. Under the OLC's position-specific selection program, candidates do not have to be on a State list in order to apply. OLC may use this selection process for up to one year to fill other vacancies, where job-related knowledge, skills, abilities and behaviors are the same or substantially similar to this advertised position. Applications will be screened and interviews scheduled for those candidates possessing the best qualifications and experience. Subject to SROA/Surplus.

HOW TO APPLY

Submit a standard state application and resume which demonstrates that you meet the Minimum Qualifications in the bulletin to the Office of Legislative Counsel Human Resources Office, Attn: H. Chu, 925 L Street, Suite 900, Sacramento, CA 95814. Applications must be received in the Human Resources Office by 5:00 p.m., Monday, May 2, 2016, or be postmarked by this date. **You must include on your application the alpha-numeric process indicator number 6LC13 after the position title on your application. Applications that do not contain the process indicator number will not be processed.** Please note on your application how you heard about this position. Technical questions regarding the position may be directed to Harjot Bains at (916) 341-8942. Questions regarding the application process may be directed to Human Resources Office at (916) 341-8330.

SELECTION INFORMATION: The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

OTHER RELATED INFORMATION: The Office of Legislative Counsel reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Applications are available at local offices of the Employment Development Department and the Office of Legislative Counsel Human Resources Office. The application form (STD. 678) is also available in several formats on the website at: <http://jobs.ca.gov/Profile/StateApplication>.

THIS IS A COMPETITIVE PROCESS. If you meet the minimum qualifications stated on this bulletin, you may file for this position. Possession of the qualifications does not guarantee inclusion in the selection process. Your performance in the selection process will be compared with the performance of all others who participate in this process, and does not guarantee an appointment to the position.

INTERVIEW SCOPE: If an interview is conducted, in addition to the minimum and desirable qualifications described on this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of experience. Evaluation of a candidate's personal development will include consideration of recognition of training needs; plans for self-development; and the progress made in efforts toward self-development.

CALIFORNIA RELAY SERVICE: TDD PHONE (800) 735-2929 VOICE PHONE (800) 735-2922