



## **STRUCTURAL STEEL PAINTER**

**Departmental Open, Non-Promotional**

**EXAM ID: 6TR77**

**Department(s):** Caltrans  
**Bulletin Release Date:** 10/13/2009  
**Cut-off Date:** APRIL 30<sup>TH</sup> Continuous  
**Salary:** MONTHLY-RANGED-SALARY - \$4,201.00 to \$4,844.00  
**Employment Type:** Permanent Full-Time  
Permanent Part-Time  
Permanent Intermittent  
Limited Term Full-Time  
Limited Term Part-Time  
Limited Term Intermittent  
**Exam Type:** State-wide  
**Location(s):** Dist 01 Caltrans Eureka  
Dist 04 Caltrans Oakland  
Dist 07 Caltrans Los Angeles  
Dist 10 Caltrans Stockton  
Dist 11 Caltrans San Diego  
Sacramento County

### **INTRODUCTION**

Caltrans is pleased to announce the posting of the Structural Steel Painter examination. Employment from this examination will be offered in Districts 1, 4, 7, 10, 11, and Sacramento County.

Testing locations may not be located in all areas. Candidates may be asked to travel to the nearest testing facility at their own expense.

### **EQUAL EMPLOYMENT OPPORTUNITY**

Caltrans is an equal opportunity employer to all regardless of age, ancestry, color, denial of family and medical care leave, disability, gender identity or expression, genetic information, marital status, medical condition, military and veteran status, national origin, political affiliation, race, religion, sex, or sexual orientation of any person.

## DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free work place. All applicants will be expected to behave in accordance with this objective, as the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

## WHO SHOULD APPLY?

Candidates who meet the minimum qualifications as stated below may apply for this examination. Once you have list eligibility, you may not reapply for twenty-four (24) months from your eligibility date. All applicants must meet the education and/or experience requirements as stated on this examination announcement. Candidates that are unsuccessful in the exam must wait twelve (12) months from the testing date before reapplying to take the exam.

## FILING INSTRUCTIONS

Applications (STD 678) must be received or postmarked no later than the final filing date. FAXED OR E-MAILED APPLICATIONS WILL NOT BE ACCEPTED. Applications postmarked after the cut-off date, personally delivered, or received via interoffice mail after 5:00 p.m. on the cut-off date will be held for the next administration of the examination. THE EXAMINATION TITLE MUST BE INDICATED ON THE APPLICATION.

### **\*FILE BY MAIL:**

**Caltrans  
Exam Services (MS 86)  
P.O. Box 168036  
Sacramento, CA 95816-8036**

### **\*FILE IN PERSON:**

**Caltrans  
Exam Services (MS 86)  
1727 30<sup>th</sup> Street, 1<sup>st</sup> Floor  
Sacramento, CA 95816**

**\*Candidates are responsible for obtaining proof of mailing or submission of their application to Exam Services.**

## SPECIAL TESTING ARRANGEMENTS

If you have a disability and wish to participate in one of our testing services, programs, or activities and require a specific accommodation, please mark the appropriate box for Question #2 on the Examination Application form STD678. You will be contacted to make specific arrangements. TDD users may contact the California Relay Service TDD line at 1-800-735-2929, Voice line at 1-800-735-2922.

## REQUIRED IDENTIFICATION

Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

## POSITION STATEMENT

Under supervision, to do work involved in rigging for painting, and cleaning and painting structural steel bridges and related structures and facilities; and to do other related work.

## ELIGIBLE LIST INFORMATION

An Open, Non-promotional statewide eligible list will be established for Caltrans in Districts 1, 4, 7, 10, 11, and Sacramento County. The names of successful competitors will be merged onto the list in order of final scores, regardless of date. Competitor's eligibility will expire 48 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

## REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the education and/or experience requirements for this examination by the written test date. Your signature on the application indicates that you read, understand and possess the minimum qualifications required, and that the information provided is true and complete to the best of your knowledge.

All applications must include: "to" and "from" dates (month/day/year), time base, civil service or private sector titles, the duties performed, and an original signature. Applications received without this information will be rejected.

**NOTE:** Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either I," "or II," "or III," etc. For example, candidates who possess qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirements.

## MINIMUM QUALIFICATIONS

Possession of a valid Class C driver license. (Applicants who do not possess the license will be allowed to compete in the examination but license must be obtained prior to appointment. An unrestricted Class B driver license must be obtained by the end of the six-month probationary period.) **AND**

### Either I

**Experience:** Completion of a recognized apprenticeship as a Structural Steel Painter. (Apprentices who are within six months of completing their apprenticeships may be admitted to the examination, but they must present evidence of completion before they may be appointed.)

## Or II

**Experience:** Two years of experience in painting structural steel bridges or structural steel involving work at considerable heights (experience should include painting-related functions such as surface cleaning and metal preparation; paint mixing and application; and rigging, operating, and maintaining manual, pneumatic, or power-operated equipment). **AND**

**Education:** Completion of the minimum number of hours of formalized technical instruction prescribed by the Department of Industrial Relations relating to Structural Steel Painter offered by such established programs as: Job Corps; Skills Centers; ROP; Trades Schools; Military; and JTPA (Joint Training Partnership Act). (Two additional qualifying years of experience may be substituted for the required education.)

## Or III

**Experience:** Three years of experienced as a painter, six months of which must have included painting structural steel bridges or structural steel involving work at considerable heights (experience should include painting-related functions such as surface cleaning and metal preparation; paint mixing and application; and rigging, operating, and maintaining manual pneumatic, or power-related equipment). **AND**

**Education:** Completion of the minimum number of hours of formalized technical instruction prescribed by the Department of Industrial Relations relating to Structural Steel Painter offered by such established programs as: Job Corps; Skills Centers; ROP; Trades Schools; Military; and JTPA (Joint Training Partnership Act.) (Two additional qualifying years of experience may be substituted for the required education.)

(Additional qualifying experience as a ship's boatswain, rigger, structural steel erector, or craftsman on heavy construction corresponding to bridge construction may be substituted for the three-year painters' requirement on a year-for-year basis. All candidates using alternate qualifying experience must have six months of experience in painting structural steel bridges within the three years of qualifying experience.)

## Or IV

**Experience:** Five years of experience in painting structural steel bridges or structural steel involving work at considerable heights (experience should include painting-related functions such as surface cleaning and metal preparation; paint mixing and application; and rigging, operating, and maintaining manual, pneumatic, or power-operated equipment.)

Click on the link below to review the California State Personnel Board class specification which contain the requirements for admittance to the exam:

<http://calhr.ca.gov/state-hr-professionals/pages/6517.aspx>

## EXAMINATION INFORMATION

It is anticipated that the written examination administration will be given in June/July.

This examination will consist of a Written Test weighted 100%. In order to obtain a position on the eligible list, a minimum score of 70% must be attained.

**NOTE:** If conditions warrant, this examination may utilize an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out his or her application. List all experience relevant to the "Minimum Qualifications" shown on this announcement, even if that experience goes beyond the seven-year limit printed on the application. Supplementary information will be accepted, but read the "Minimum Qualifications" carefully to see what kind of information will be useful to the staff doing the evaluation.

Applications will be accepted on a continuous basis. Testing is considered continuous, as new test dates can be set at any time as departmental needs warrant.

## KNOWLEDGE AND ABILITIES

### Knowledge of:

1. Methods, materials, equipment, and tools used in painting structural steel, cables, and bridges
2. Paint colors
3. Use and maintenance of manila rope, wire rope, and rigging aids
4. Methods and equipment used in abrasive blasting and steam cleaning steel surfaces or current state of the art practices used in preparing steel surfaces for painting
5. Air tools, hoists, and equipment used in erecting and moving heavy scaffolds and scaffold machines

### Skill in:

1. Painting by brush, roller, and spray equipment methods

### Ability to:

1. Mix paint
2. Rig, erect, and move scaffolds and staging and work from high nonstationary scaffolding
3. Follow instructions
4. Understand safety and equipment operations manuals

## **SPECIAL PERSONAL CHARACTERISTICS**

1. Ability to work safely at heights of at least 200 feet above ground or water on structural steel bridges and the ability to withstand working continuously under adverse (e.g., cold, wet, windy) weather conditions
2. Freedom from lead poisoning as suggested by a blood lead level test
3. Ability and willingness to use respiratory equipment when abrasive blasting, painting, and performing other duties which require respiratory protection
4. Willingness and ability to travel and work short periods of time throughout California
5. Visual and color acuity sufficient to perform the essential functions of the job

## **ADDITIONAL DESIRABLE QUALIFICATIONS**

Possession of H (Hazardous Materials) and N (Tank Vehicle) drive license endorsements or an H (Hazardous Materials)/N (Tank Vehicle) endorsement.

## **SPECIAL REQUIREMENTS**

Applicants for positions in this class are required to pass a drug-screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

## **VETERANS' PREFERENCE**

Veterans' Preference will be applied to those competitors who are successful in this examination and who qualify for, and have requested, Veterans' Preference through the California Department of Human Resources. Veterans who have achieved permanent civil service status are not eligible to receive Veterans' Preference.

## **CAREER CREDITS**

Career Credits will be added to the final score of competitors who are successful in this examination.

## **CONTACT INFORMATION**

For more information regarding this exam, please contact the exam analyst at (916) 227-5181.

## GENERAL INFORMATION

**For an examination with a written feature**, it is the candidate's responsibility to contact **the testing department** three days prior to the written test date if he/she has not received his/her notice to appear.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. However, locations of interviews or performance evaluations may be limited or extended as conditions warrant.

**Applications are available** at <https://jobs.ca.gov/Profile/StateApplication>, California Department of Human Resources (CalHR) offices, local offices of the Employment Development Department, and the testing department on this job bulletin.

**If you meet the requirements** stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**The testing department** reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Candidates needing special testing arrangements** due to a disability must mark the appropriate box on the application and/or contact the testing department.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and the ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**Veterans' Preference:** Pursuant to Assembly Bill 372, Veterans' Preference will be awarded as follows, starting January 1, 2014:

1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an open examination, shall be ranked in the top rank of the resulting eligibility list.
2. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference.
3. Veterans' Preference is not granted once a person achieves permanent civil service status (Permanent State civil service status means the status of an employee who is lawfully retained in his/her position after completion of the applicable probationary period. This includes permanent intermittent, part-time, and full-time appointments. In addition, individuals who at any time achieved permanent State civil service status and subsequently resigned or were dismissed from State civil service are not eligible to receive Veterans' Preference).

Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application (CalHR Form 1093) which is available at <http://jobs.ca.gov/Job/VeteransInformation> or from the California Department of Human Resources, 1515 "S" Street, North Building, Suite 400, Sacramento, CA 95811 and the Department of Veterans Affairs.

**Career Credits:** In Open, Non-promotional examinations, Career Credits are granted to: 1) State employees with permanent civil service status, 2) full-time employees of the state who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirement specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code Section 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their service status in the appropriate section of the application Form 100-678. (Section 4 of Article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall and Sacramento).



**TTY** is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

*For individuals with disabilities, this document may be available upon request in alternate formats. To obtain an alternate format, please call or write to the California Department of Transportation, Office of Examinations and Recruitment Services, P.O. Box 168036, MS 86, Sacramento, CA 95816. Voice (916) 227-7858 California Relay Service: Voice 1-800-735-2922 or TTY 1-800-734-2929.*