INTRODUCTION

Caltrans is pleased to announce the posting of the Structural Steel Painter Apprentice examination. Employment from this examination may be offered in Caltrans District 4 (Oakland), District 7 (Los Angeles), District 10 (Stockton), and District 11 (San Diego).

EQUAL EMPLOYMENT OPPORTUNITY

The State of California strives to maintain a diverse workforce and be an equal opportunity employer to all regardless of race, religious creed, color, national origin, ancestry, age, disability (physical or mental), medical condition (cancer and genetic characteristics), genetic information, marital status, sex (including pregnancy, childbirth, or related medical condition), gender, gender identity, gender expression, sexual orientation, political affiliation, or military and veteran status.

DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free work place. All applicants will be expected to behave in accordance with this objective, as the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

FILING INSTRUCTIONS

The Online Examination must be submitted during the testing period listed on this bulletin.

TO ACCESS THE ONLINE EXAMINATION VISIT:

Link to the Online Examination will be provided here during the testing period, November 2018.
POSITION STATEMENT

This class is designed for entrance and performance in a bona fide apprentice training program leading to journey level status as a Structural Steel Painter. Persons in this class are indentured apprentices in training under the provisions of apprenticeship standards and written apprentice agreements as defined in Division 3, Chapter 4 of the Labor Code. Inability to maintain satisfactory progress in the academic and vocational work of the apprenticeship program is sufficient cause for separation from the program.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

Candidates who meet the minimum qualifications, as stated on this examination announcement, may apply for this examination. All applicants must meet the education and/or experience requirements for this examination by the last day of the online testing period. Once you have taken the examination, you may not re-take the examination for 12 months.

You must certify during the online examination process that you read, understand, and possess the minimum qualifications required, and that the information provided is true and complete to the best of your knowledge.

Click on the link below to review the California State Personnel Board class specification:
http://www.calhr.ca.gov/state-hr-professionals/Pages/6519.aspx

MINIMUM QUALIFICATIONS

Possession of a valid Class C driver license.

EXAMINATION INFORMATION

This examination will consist of an online examination weighted 100%. In order to obtain a position on the eligible list, a minimum score of 70% must be attained.

TO ACCESS THE ONLINE EXAMINATION VISIT:

Link to the Online Examination will be provided here during the testing period, November 2018.

This examination is anticipated to be administered on a quarterly basis.

KNOWLEDGE AND ABILITIES

Knowledge of:
1. Basic arithmetic and mechanical principles

Ability to:
1. Communicate at a level contained in classroom instructional materials used in the apprenticeship program, safety, and equipment operations manuals
2. Follow directions
3. Acquire acceptable work habits such as punctuality, skill, neatness, and dependability
4. Work safely  
5. Apply mechanical principles  
6. Makes satisfactory progress in the prescribed academic and practical work in an approved apprenticeship program for Structural Steel Painter  

SPECIAL PERSONAL CHARACTERISTICS  

1. Ability to work safely at heights of at least 200 feet above ground or water on structural steel bridges and the ability to withstand working continuously under adverse (e.g., cold, wet, windy) weather conditions  
2. Freedom from lead poisoning as suggested by a blood lead level test  
3. Ability and willingness to use respiratory equipment when abrasive blasting, painting, and performing other duties which require respiratory protection  
4. Willingness and ability to travel and work short periods of time throughout California  
5. Willingness and ability to improve knowledge and efficiency by completing related courses as directed  
6. Visual and color acuity sufficient to perform the essential functions of the job  

ADDITIONAL DESIRABLE QUALIFICATIONS  

Possession of a valid and unrestricted Class B or Class A driver license.  

SPECIAL REQUIREMENTS  

Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.  

ELIGIBLE LIST INFORMATION  

A Departmental Open statewide list will be established for Caltrans District 4 (Oakland), District 7 (Los Angeles), District 10 (Stockton), and District 11 (San Diego). The names of successful competitors will be merged onto the list in order of final scores, regardless of date. Competitor’s eligibility will expire 24 months after placement on the eligible list unless the conditions of the list warrant a change in this period.  

VETERANS’ PREFERENCE  

Veterans’ Preference will be applied to those competitors who are successful in this examination and who qualify for, and have requested, Veterans’ Preference through the California Department of Human Resources. Veterans who have achieved permanent civil service status are not eligible to receive Veterans’ Preference.  

CAREER CREDITS  

Career Credits will not be added to the final score of this examination.  

CONTACT INFORMATION  

For more information regarding this examination, please contact the examination analyst at (916) 227-7855.
**GENERAL INFORMATION**

*If you meet the requirements* stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

Caltrans reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and the ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**Veterans’ Preference:** Pursuant to Assembly Bill 372, Veterans’ Preference will be awarded as follows, starting January 1, 2014:

1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an open examination, shall be ranked in the top rank of the resulting eligibility list.
2. Any veteran who has been dishonorably discharged or released is not eligible for Veterans’ Preference.
3. Veterans’ Preference is not granted once a person achieves permanent civil service status (Permanent State civil service status means the status of an employee who is lawfully retained in his/her position after completion of the applicable probationary period. This includes permanent intermittent, part-time, and full-time appointments. In addition, individuals who at any time achieved permanent State civil service status and subsequently resigned or were dismissed from State civil service are not eligible to receive Veterans’ Preference).

Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans’ Preference are on the Veterans’ Preference Application (CalHR Form 1093) which is available at [https://jobs.ca.gov/CalHRPublic/Landing/Veterans.aspx](https://jobs.ca.gov/CalHRPublic/Landing/Veterans.aspx), CalHR, and the Department of Veterans Affairs.

*For individuals with disabilities, this document may be available upon request in alternate formats. To obtain an alternate format, please call or write to Caltrans, Office of Examinations and Executive Selection Services, P.O. Box 168036, MS 86, Sacramento, CA 95816. Voice (916) 227-7858 California Relay Service: Voice 1-800-735-2922 or TTY 1-800-734-2929.*