



Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional

Exam Code: 7PB24

Department: Department of Rehabilitation

Exam Type: Departmental, Open

Final Filing Date: Continuous

CLASSIFICATION DETAILS

Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional
\$4,636.00 - \$6,665.00 per month

[View the Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional classification specification](#)

APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

Who Should Apply:

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **twelve (12) months**.

How To Apply:

The link to connect to the Training and Experience Evaluation is located farther down on this bulletin in the "Taking the Exam" section.

Special Testing Arrangements:

If you require assistance or alternative testing arrangements due to a disability, please contact the testing department listed in the Contact Information section of this bulletin.

MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional

Either 1

Education: Possession of a Master's Degree in Rehabilitation Counseling from a recognized institution.

Or 2

Education: Possession of a Master's Degree in Counseling or a closely related field from a recognized institution. and Successful completion of one graduate course with a primary focus on the Theories and Techniques of Counseling.

Or 3

Education: Possession of a Doctorate Degree with a specific program and doctoral dissertation with an emphasis on rehabilitation from a recognized institution. and Successful completion of one graduate course with a primary focus on the Theories and Techniques of Counseling.

Or 4

Possession of an active national certification as a Certified Rehabilitation Counselor.

Or 5

Enrollment in the final academic year, in any of the above Master's or Doctoral Degree programs, in a recognized institution, will admit applicants to the examination. Proof of possession of a Master's or Doctorate Degree must be provided before an applicant can be considered eligible for appointment.

In addition, if the Master's Degree is in Counseling or a related field, or is a Doctorate Degree with a dissertation with an emphasis on rehabilitation, proof of completion of one graduate course with a primary focus on the Theories and Techniques of Counseling, must be provided before an applicant can be considered eligible for appointment.

POSITION DESCRIPTION

Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional

Under general supervision, determine vocational eligibility and level of severity of disability; plan and arrange for the supervision of vocational rehabilitation of individuals with physical and mental disabilities which are substantial impediments to gainful employment; serve as a liaison and resource to employers and community organizations regarding opportunities and considerations related to hiring individuals with disabilities; provide vocational counseling, rehabilitation assessment, and placement of individuals with disabilities; and perform other related work.

EXAMINATION SCOPE

This examination consists of the following components:

Training and Experience Evaluation – Weighted 100% of the final score.

The examination consists solely of a **Training and Experience Evaluation**. To obtain a position on the eligible list, a minimum score of 70% must be received. Applicants will receive their score upon completion of the Training and Experience Evaluation process.

In addition to evaluating applicants' relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each exam component will be measuring competitively, relative job demands, each applicant's:

Knowledge of:

1. Disabilities and their impact on a person's independence and employment opportunities.
2. Basic medical and psychiatric conditions, as well as standard tests used in the vocational rehabilitation process.
3. Various State and Federal regulations, as well as departmental policies and procedures.

Ability to:

1. Communicate and write effectively.
2. Learn and apply the principles and practices of counseling, vocational guidance, and occupational placement for persons with vocational impediments.
3. Learn and adapt to and implement changes to State and Federal regulations, and departmental policies and procedures.
4. Learn and apply specific vocational rehabilitation procedures and techniques.
5. Analyze and interpret test and evaluation results.
6. Work well under pressure.
7. Work with difficult people.
8. Effectively and accurately prioritize, organize, and manage time.
9. Use a variety of computer applications.

ELIGIBLE LIST INFORMATION

A departmental, open eligible list for the **Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional** classification will be established for:

Department of Rehabilitation

The names of **successful** competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **eighteen (18) months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and [the Veterans' Preference Application](#) (Std. form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

Career Credits **will not** be added to the final score for this exam, because it does not meet the requirements to qualify for Career Credits.

PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

Employment History: Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

Education: School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

Training: Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

TAKING THE EXAMINATION

[Take the Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional examination](#)

TESTING DEPARTMENTS

Department of Rehabilitation

CONTACT INFORMATION

If you have any administrative questions concerning this examination bulletin, including provision of reasonable accommodation for this testing process, please contact:

Department of Rehabilitation
Phone: (916) 558-5545

If you have any **technical** questions concerning this examination bulletin, please contact:

California Department of Human Resources
CalCareer Service Center
1810 16th Street
Sacramento, CA 95814
Phone: (866) 844-8671
Email: CalCareer@CalHR.CA.GOV

California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice)

TTY is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation,

race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your [CalCareer Account](#).

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The Department of Rehabilitation reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

General Qualifications: Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.