



RESEARCH SCIENTIST 5 (VARIOUS SPECIALTIES)

Exam Code: 8PB06

Department: State of California

Exam Type: Servicewide, Open

Final Filing Date: Continuous

CLASSIFICATION DETAILS

Research Scientist 5 (Various Specialties) – \$8,325.00-\$10,422.00 per month.

View the [classification specification](#) for the Research Scientist 5 classification.

APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

Who Should Apply:

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for twelve (12) months.

How To Apply:

The link to connect to the Training and Experience Evaluation is located farther down on this bulletin in the “Taking the Exam” section.

Special Testing Arrangements:

If you require special testing arrangements due to a verified disability or medical condition, please contact:

California Department of Human Resources
CalCareer Service Center
1810 16th Street
Sacramento, CA 95814

Phone: (866) 844-8671

Email: CalCareer@CalHR.CA.GOV

California Relay Service: 7-1-1 (TTY and voice)

TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device

MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

Research Scientist 5 (Various Specialties)

Either I

Experience: Two years of experience in the California state service performing scientific research duties comparable to those of a Research Scientist IV or Research Scientist Supervisor I in the [stated specialty](#) or a [closely related field](#). (Possession of a recognized professional Board certification in the stated specialty or possession of a master's degree in Public Health or preventative medicine may be substituted for one year of the required experience.) and Education: Possession of a doctoral degree in the [stated specialty](#) or in a [closely related field](#) or a degree of Doctor of Medicine.

Or II

Experience: Broad and extensive experience (more than five years) in research or scientific investigation experience in the [stated specialty](#) or in a [closely related field](#). This experience must have included major responsibility for the design, conduct, and analysis of a large or highly complex and difficult research project or scientific investigation, including preparation of major reports and scientific publications. (Possession of a recognized professional Board certification in the stated specialty or possession of a master's degree in Public Health or preventative medicine may be substituted for two years of the required experience.) At least two years of this experience must be at a level of responsibility equivalent to that of a Research Scientist IV or Research Scientist Supervisor I. and

Education: Possession of a doctoral degree in the [stated specialty](#) or in a [closely related field](#).

Or III

Experience: Broad and extensive research experience (more than five years) in a field of medical specialization relevant to the [stated specialty](#) or in a [closely related field](#). This experience must have included major responsibility for design, conduct, and analysis of complex research, or responsibility for the administration and coordination of large, complex multidisciplinary, or multi-institutional research programs. At least two years of this experience must be at a level of responsibility equivalent to that of a Research Scientist IV or Research Scientist Supervisor I. and

Education: Possession of the degree of Doctor of Medicine.

POSITION DESCRIPTION

Research Scientist 5 (Various Specialties)

Under administrative direction, incumbents conceive, plan, organize, and direct the most difficult, advanced, complex, and highly original scientific research studies; provide leadership and coordinate scientific research studies and scientific investigations involving local, State, and Federal public health agencies; and make original, independent decisions on complex scientific problems using scientific theories and principles on association and risk, and develop and test hypotheses on causes. The work complexity at this level has special significance for the establishment of State and national public health policy and legislation. Incumbents provide advice and guidance to management on matters of such difficulty and controversy that leading experts disagree as to the proper scientific approach; act as subject-matter and technical experts and serve as the highest level scientific expert for the department based on personal scientific reputation; consult with department management and others in areas appropriate to their qualifications and participate in the development of public health policy; provide scientific support and direction for the legal, legislative, and regulatory actions that occur in public health policy development; provide scientific presentations to State and national public health experts and the community on scientific research conducted and also publish this research in scientific journals; and perform other related work. Incumbents work independently and provide interpretation of research findings for use in public health policy development by upper management.

EXAMINATION SCOPE

This examination consists of the following components:

Training and Experience Evaluation – Weighted 100% of the final score.

The examination will consist solely of a **Training and Experience Evaluation**. To obtain a position on the eligible list, a minimum score of 70% must be received.

Applicants will receive their score upon completion of the Training and Experience Evaluation process.

In addition to evaluating applicants' relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each exam component will be measuring competitively, relative job demands, each applicant's:

Research Scientist 5 (Various Specialties)-Knowledge of:

1. Current scientific research literature and trends applicable to the scientific research area
2. Principles and procedures of scientific research planning, design, methodology and analysis
3. Methods of preparation of scientific research reports
4. Scientific statistical methods and procedures
5. Data processing techniques
6. Bibliographic survey or previous related scientific research techniques
7. Determination and qualification of variables and mechanization of compilation of scientific data

Research Scientist 5 (Various Specialties)-Ability to:

1. Evaluate the adequacy of proposed scientific research designs and techniques
2. Think independently and creatively
3. Establish and maintain cooperative relations with professional staff and with officials of Federal, State, local, university and private research organizations
4. Communicate effectively, prepare scientific articles for publication
5. Prepare scientific reports
6. Provide persuasive and skilled leadership to other staff in scientific research, principles and methods
7. Apply professional scientific knowledge and administrative ability to resolve a variety of situations
8. Analyze situations accurately and take effective action
9. Serve as team leaders for complex scientific research or investigation projects
10. Apply expert knowledge in their stated area of specialty
11. Coordinate research and scientific studies involving other agencies that result in a comprehensive finished scientific product
12. Act as a subject matter and scientific technical expert
13. Serve as a spokesperson in a scientific area appropriate to the specialty
14. Provide scientific support for the legal, legislative, and regulatory actions that occur in public health policy development

ELIGIBLE LIST INFORMATION

A servicewide, open eligible list for the Research Scientist 5 classification will be established for:

State of California (all State of California departments, statewide)

The names of successful competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **twelve (12) months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and the Veterans' Preference Application (Std. 1093) is available [online](#). Additional information on veteran benefits is available at the Department of Veterans Affairs.

Career Credits **will not** be added to the final score for this exam, because it does not meet the requirements to qualify for Career Credits.

EXAMINATION INFORMATION

[Preview Training and Experience Evaluation](#)

PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

Employment History: Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

Education: School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

TAKING THE EXAMINATION

Take the examination for the [RESEARCH SCIENTIST 5](#)

TESTING DEPARTMENTS

State of California (all State of California departments)

CONTACT INFORMATION

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EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your [CalCareer Account](#).

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The California Department of Human Resources (CalHR) reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under

which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

General Qualifications: Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.