

**Limited Examination and Appointment Program** 

Information for Job
Seekers with Disabilities

The LEAP is an alternate examination and appointment process administered by the State Personnel Board, designed to facilitate the hiring of persons with disabilities.

## **Advantages of LEAP**

- → Most LEAP examinations are online
- → Candidates on referral lists are immediately eligible for employment
- → Candidates begin the on-the-job examination period in which they are paid for the work performed
- → Reasonable

   accommodation
   is available in
   most cases

STEP 5

Complete Job
Examination Period

STEP 4

**Apply for Vacant Positions** 

STEP 3

Take LEAP Examination (Job Readiness Evaluation)

STEP 2

Send Copy of LEAP Certificate to the State Personnel Board Examinations Unit

STEP 1

**Get LEAP Certificate from Department of Rehabilitation** (DOR)

"Not all disabilities are visible."



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