

➤ **“...a formal vocational training program in flower gardening and general grounds maintenance work...”:**

- **Vocational training program** – vocational training is designed to improve the skills and knowledge required for a particular job function or trade. This training is job specific, with all learning tailored to the prospective job.\*

Some examples of grounds maintenance vocational training:

Considered a thorough Vocational Program - <http://www.ghc.edu/voc/land.pdf>  
<http://sacramento.jobcorps.gov/vocations.aspx>  
[Tri County Regional Occupational Program](#)

**\*Some vocational training programs, for example the California Conservation Corps’ vocational training, are more generalized. Specific skills acquired in these programs will need to be analyzed and compared to the list in the “grounds maintenance work” definition above to ensure the applicant received adequate, grounds maintenance specific training.**