



Supervising Transportation Engineer, Caltrans

Definition of Terms of Minimum Qualifications:

“One year of supervisory or managerial experience...”

- A non-comprehensive list of “supervisory or managerial” work:
 - Manage or direct the work of subordinate employees
 - Develop policies and procedures to provide for the effective operation of the work unit or division
 - Plan for efficient use of personnel and resources
 - Review work of subordinate employees
 - Shift priorities, staff, and resources to maximize productivity
 - Administer the provisions of relevant collective bargaining agreements
 - Provide coaching to subordinate employees
 - Document employee performance and provide guidance and performance goals
 - Assign and delegate work to subordinate employees
 - Resolve disagreements between staff members

Senior Transportation Planner (\$5688 – \$7068)

- Senior Right of Way Agent