



DEPARTMENT OF DEVELOPMENTAL SERVICES  
EXAMINATION ANNOUNCEMENT



HEALTH SERVICES SPECIALIST

7SNCR

OPEN

AN AFFIRMATIVE ACTION EMPLOYER - EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS

**SPOT FOR: SONOMA DEVELOPMENTAL CENTER**

**CONTINUOUS FILING-NO FINAL FILE DATE**

Applications may be downloaded from the State Personnel Board website at <http://www.spb.ca.gov>. Applications (Form 678) are available and **MUST** be filed in person or by mail with:

Sonoma Developmental Center  
Human Resources Examination Department  
15000 Arnold Drive  
P.O. Box 1493  
Eldridge, CA 95431

**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

If you have a **disability** and need special testing arrangements, mark the appropriate box in Part 2 of the 'Application for Examination'. You will be contacted to make specific arrangements.

**NOTE:** Accepted applicants are required to bring either a photo identification card or two forms of signed identification to the examination.

**QUALIFICATIONS APPRAISAL:** Interviews will be held when a sufficient candidate pool exists and will be scheduled at the discretion of the appointing authority.

**SALARY RANGE:** Range T: \$6,938 - \$8,030 per month

**FILING STATUS CONSIDERATIONS:** This is an open examination. Applications will not be accepted on a promotional basis. Career credits do not apply.

**REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:**

Note: All applicants must meet the education and/or experience requirements for this examination by the final filing date.

IT IS YOUR RESPONSIBILITY TO MAKE SURE YOU MEET THE EDUCATION AND/OR EXPERIENCE REQUIREMENTS STATED BELOW. YOUR SIGNATURE ON YOUR APPLICATION INDICATES THAT YOU HAVE READ, UNDERSTOOD, AND POSSESS THE BASIC QUALIFICATIONS REQUIRED. Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as 'Either' I, 'or' II, 'or' III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional qualifying experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

**MINIMUM QUALIFICATIONS**

Possession of the legal requirements to practice as a professional Registered Nurse in California as determined by the California Board of Registered Nursing. (Applicants who are in the process of securing approval of their qualifications by the California Board of Registered Nursing will be admitted to the

examination, but they must possess all legal requirements as determined by that Board before they will be eligible for appointment.)

and  
Either I

Bachelor of Science degree with a major in a health-related field and one year of nursing experience working with mentally or developmentally disabled persons.

Or II

One year of experience performing the duties of a nursing classification comparable in level of responsibility to a Registered Nurse, Range B, in a California state hospital working with mentally or developmentally disabled persons.

Or III

One year of experience directing the nursing services of a State hospital level-of-care unit during an eight-hour shift working with mentally or developmentally disabled persons.

**LICENSE REQUIRED PRIOR TO EMPLOYMENT:** License verification will be required prior to appointment as a Health Services Specialist.

**THE POSITION:** Under administrative direction of a Program Director and professional direction of the Coordinator of Nursing Services in a State hospital, is responsible for the ongoing monitoring, assessing, and making of recommendations for the maintenance of quality nursing services with primary emphasis on the physical care needs of clients in a program on an assigned shift; assures education and training in nursing care is provided to unit personnel; and performs other related duties.

**EXAMINATION INFORMATION:** This Examination will consist of a Qualifications Appraisal Interview only. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

**Qualifications Appraisal – Weighted 100%**

**Scope:** In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

**Knowledge of:**

1. California healing arts licensure laws and regulations, regulations pertaining to hospital licensing, certification, and accreditation.
2. Principles and practices used in training nursing services staff of a treatment program.
3. Professional nursing principles and techniques.
4. Concepts and methods of consultation.
5. Principles of specialized treatment and training techniques as they relate to mentally or developmentally disabled persons.
6. Program organization in California State hospitals.

**Ability to:**

1. Evaluate and monitor the quality of nursing services with

SEE REVERSE FOR ADDITIONAL INFORMATION

- specific emphasis on physical care.
- 2. Plan, conduct, and evaluate training for the nursing services staff of a treatment program.
- 3. Work effectively with a multidisciplinary clinical staff.
- 4. Perform evaluations and write reports.
- 5. Communicate effectively.

**SPECIAL PERSONAL CHARACTERISTICS:** Demonstrated leadership ability; sympathetic and objective understanding of the problems of mentally or developmentally disabled persons; tact; patience; and emotional stability.

**ELIGIBLE LIST INFORMATION:** The resulting eligible list will be used to fill vacancies at Sonoma Developmental Center only. Names of successful competitors will be merged into the list in score order regardless of the date. Eligibility expires 12 months after it is established unless the needs of the service and condition of the list warrant a change in this period.

**BACKGROUND INVESTIGATION:** Competitors who are successful in this examination will be required to complete (prior to an appointment in this class) a background investigation document, on which information regarding certain arrests (regardless of conviction) and felony convictions must be divulged. Information collected on this document is distinct from that required on the Standard Application for Examination, Form Std. 678 that is filled out prior to the examination. The hiring agency uses the information obtained on the background investigation document to conduct background investigations and/or to determine an individual suitability for employment.

**VETERAN'S PREFERENCE:** Veteran's Preference Credit will be added to the final score of those competitors who are successful in this examination and who qualify for, and have requested these points.

**GENERAL INFORMATION**

It is the candidate's responsibility to contact the Department of Developmental Services' Sonoma Developmental Centers' Testing Office three days prior to the test date if he/she has not received his/her notice.

For an examination without a written feature it is the CANDIDATE'S RESPONSIBILITY to contact the Department of Developmental Services' Sonoma Developmental Centers' Testing Office three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview, EDA, performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Department noted on the front.

If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not assume a place on the eligible list. Your performance in the examination described on the reverse side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**THE STATE PERSONNEL BOARD** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**EXAMINATION LOCATIONS:** Locations of interviews are limited to Sonoma Developmental Center only.

**ELIGIBLE LISTS:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

**PROMOTIONAL EXAMINATIONS ONLY:** Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the Information Counter of the State Personnel Board offices.

**GENERAL QUALIFICATIONS:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**INTERVIEW SCOPE:** If an interview is conducted, in addition to the scope described on the reverse of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and depth of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

**HIGH SCHOOL EQUIVALENCE:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test. 2) Completion of 12 semester units of college level work. 3) Certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have the education equivalent to graduation from high school. or 4) For clerical and accounting classes, substitution of Business College work in place of high school on a year-for-year basis.

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**DEPARTMENT OF DEVELOPMENTAL SERVICES - 1600 9TH STREET, P.O. Box 944202, Sacramento, CA 94244-2020**  
Telephone: Public: (916) 654-1625 TDD: Voice of hearing impaired (916) 654-2054

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FAIRVIEW  
DEVELOPMENTAL CENTER  
2501 Harbor Boulevard  
Costa Mesa, CA 92626  
Public: (714) 957-5121  
TDD: (714) 957-5246

LANTERMAN  
DEVELOPMENTAL CENTER  
3530 Pomona Boulevard  
Pomona, CA 91768  
Public: (909) 595-1221  
TDD: (909) 595-3971

CANYON SPRINGS  
DEVELOPMENTAL CENTER  
69-969 Ramon Road  
Cathedral City, CA 92334  
Public: (760) 770-6200

PORTERVILLE  
DEVELOPMENTAL CENTER  
26501 Avenue 140  
Porterville, CA 93258  
Public: (209) 782-2087  
TDD: (209) 781-7822

SONOMA  
DEVELOPMENTAL CENTER  
15000 Arnold Drive  
Eldridge, CA 95431  
Public: (707) 938-6538  
TDD: (707) 938-6200

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